

**Dr. Muhammad Shahzad Anjum**

(HEC Approved Supervisor)

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### *Academic Qualifications*

**Ph.D. (Project Management), University Sains Malaysia, Penang, Malaysia (2015)**

**M.S. (Finance), M.A. Jinnah University, Islamabad, Pakistan (2009)**

**MBA (IT Management) Intn'l Islamic University, Islamabad, Pakistan (2005)**

### *Teaching Experience*

**Duration** March 2021, to Date

**Job Title:** Associate Professor

**Institution:** CUST University, Islamabad, Pakistan.

**Activities:** Teaching courses in Project Management (Specialization), to MS (PM) Program. Supervising MS/PhD students in their thesis research work and serving as examiner for MS/PhD students.

**Duration** August 2019, to March 2021

**Job Title:** Senior Assistant Professor

**Institution:** Air University, Islamabad, Pakistan.

**Activities:** Teaching courses in Project Management (Specialization), to MS (PM) Program. Supervising MS/PhD students in their thesis research work and serving as examiner for MS/PhD students.

**Duration:** January, 2017 to August 2019

**Job Title:** Senior Assistant Professor

**Institution:** Bahria University, Karachi, Pakistan.

**Activities:** Teaching courses in Project Management (Specialization), to MS (PM) Program. Supervising MS/PhD students in their thesis research work and serving as examiner for MS/PhD students.

**Duration:** July, 2015 to Jan 2017

**Job Title:** Assistant Professor

**Institution:** Iqra University, Islamabad, Pakistan.

**Activities:** Taught courses in Project Management (General & Specialization), Research Methods etc., supervised MBA/MS students in their thesis research work and served as examiner for MBA/MS students.

**Duration:** June-July, 2015

**Job Title:** Assistant Professor (HEC, IPFP Program)

**Institution:** Comsats Institute of Information Technology, Islamabad, Pakistan.

**Activities:** Joined Comsats as AP under HEC/IPFP Program. The Program encourages HEC scholars to find regular appointments with academic institutions as early as possible. Iqra University offered AP

position and left Comsats earlier to relieve HEC funding for other scholars.

**Duration:** January, 2010 to August 2011

**Job Title:** Lecturer

**Institution:** M.A. Jinnah University, Islamabad, Pakistan.

**Activities:** Taught Business Finance and other courses to students of MBA/BBA Programs and supervised MS students in their thesis research work.

**Duration:** February 2010 to June 2010

**Job Title:** Lecturer

**Institution:** International Islamic University, Islamabad, Pakistan

**Activities:** Taught Financial Markets and Institution course to students of BBA.

**Duration:** April to August, 2009

**Job Title:** Lecturer

**Institution:** OPF Girls College, Islamabad, Pakistan

**Activities:** Taught Corporate Finance to final semester students of MBA Program

**Duration:** January to May, 2009

**Job Title:** Research Associate

**Institution:** Mohammad Ali Jinnah University, Islamabad, Pakistan

**Activities:** Assisted Dean, Faculty of Management and Social Sciences in research activities, evaluation of students' assignments and taking classes during absence of Dean.

### *Management Experience*

**Duration:** January to December, 2007

**Job Title:** Manager, O&M

**Institution:** Computer Research Private Limited (CRPL), Islamabad, Pakistan

**Activities:**

- Provided complete support to major client National Telecommunication Corporation (NTC) for nation-wide billing operations.
- Managed all operational support systems related to Customer and Interconnect Billing including verification and data reconciliation.
- Provided regular and on-demand MIS reports to NTC management.
- Provided solutions to queries related to billing operations and processes.
- Maintaining regular liaison with NTC management especially GM (IT) and DD (Billing) for ensuring client satisfaction.
- Managed CRPL Office in Islamabad including HR and accounts operations.
- Supervised a team of IT Professionals as well as printing and packaging staff.
- Prepared SOPs for Operations team to meet the required targets.

**Duration:** August 2005 to July 2006

**Job Title:** Assist IT Consultant

**Institution:** M. Yousaf Adil Saleem & Co. (Delloite International), Islamabad, Pakistan.

**Activities:**

- Analyzed problems and made recommendations for hardware/software acquisition including helping users assess their needs.
- Assisted in the recruitment and selection process related to IT department.
- Provided user support through email, feedback system and phone support.
- Implemented regular housekeeping procedures including data backup to check systems for optimizing performance and initiating recovery action.

**Duration:** July 2001 to August 2002

**Job Title:** Assistant Project Manager  
**Institution:** Globo Tech Pvt. Ltd. Islamabad, Pakistan

**Activities:**

- Assisted in developing project plans and needed resources with client involvement.
- Reviewed projects and managed performance issues for time compliance.
- Assisted in financial management and monitoring of different projects.

***MS/MBA THESES SUPERVISED***

- Role of Project Manager on the Project Performance in IT industry of Pakistan, Muhammad Junaid Riaz, August, 2016.
- Impact of Transformational Leadership on the Project success in Pakistan, Usman Shahid, September, 2016.
- Impact of Exit Strategy on Project Sustainability in Construction Industry of Pakistan, Zarguna Gul, September, 2016.
- Impact of Web Based Data Security on Supply Chain Management Performance in Pharmaceuticals Industry in Pakistan, Hina Abbasi, September, 2016.
- Impact of Supply Chain Management Practices and Enhancement in Petroleum Industry of Pakistan, Rizwan Latif, September, 2016.
- An Empirical Assessment of Factors Affecting Operational Sustainability of Microfinance Institutions of Pakistan, Muhammad Naveed, July, 2016.

***THESIS EXAMINER FOR MS/MBA***

- Investigating the Impact of Integrated Risk Management Practices on Organization Performance: Evidence from Pakistani Banking Sector, MS (Finance) of Mr Mian Mansoor Ullah Shakir, Iqra University Islamabad Campus, November 2015
- Size Does Matter! Estimation of Lead-Lag Behavior between Small and Large Capitalization Stocks of KSE-100 Index, MS (Finance) of Arslan Ali, Iqra University Islamabad Campus, July 2016
- Impact of Stake holder's Experience, Expectations and Project Success in Stake holder's Satisfaction in Pakistan, MBA (Project Management) of Mr Sheraz Rasheed Abbasi, Iqra University Islamabad Campus, November 2015
- Impact of Project Knowledge and Learning Support on Project TEAM Performance in Construction Industry of Pakistan, MBA (Project Management) of Mr Zaraq Kiani, Iqra University Islamabad Campus, November 2015
- Impact of Trust and Commitment of Relation Continuity among Buyer and Supplier, MBA (SCM) of Mr Saleem Ullah Khan, Iqra University Islamabad Campus, Decemeber 2015
- Impact of Knowledge Sourcing Through Teams, Repositories, and Internet on Knowledge Creation and Knowledge Reuse in Projects, MBA (PM) of Mr Adnan Ahmad Abbasi, Iqra University Islamabad Campus, March 2016

- Impact of Logistics Outsourcing Practices on Supply Chain Performance in Manufacturing Industry of Pakistan, BBA (SCM) of Mr Aadil Mehmood & Hammad Ahmad, Iqra University Islamabad Campus, September 2016.

### ***Research Publications/Books***

1. Imran Arshad, Mubashir Ali Khan, M. Shahzad Anjum, Faraz Ahmed Wajidi (2020). "Role of Product knowledge and Product Involvement in Determining Investment Intentions of Individual Investors in Pakistan". International Journal of Management (IJM) Volume 11, Issue 11, November 2020, pp. 454-467 Journal Impact Factor (2020): 10.1471 ISSN Print: 0976-6502 and ISSN Online: 0976-6510 DOI: 10.34218/IJM.11.11.2020.044 (**Scopus Indexed**)
  2. Zaibunnisa, Saima Rafique, Mubashir Ali Khan, M. Shahzad Anjum (2019), "Evaluating Brand Relationship Quality Through Social Media Interaction, Paper published in International Journal of History and Social Sciences, ISSN 2221-6804, EISSN 2305-0187. (**"Y" Category**)
  3. Shariq Ahmad, M. Shahzad Anjum, M Mubashir Khan (2019), "Exploring the Determinants and Outcome of Sustainable Reverse Logistic Capabilities in Petro Chemical Industry of Pakistan". Reviewed, Journal of independent Studies and Research Management, Social Sciences and Economics. (ISSN: 1998-4162). (**"Y" Category**)
  4. M. Shahzad Anjum, Arshad Hasan (2020), "Basing Portfolio Investment Decisions on P/E Premium and Expected Returns in Pakistani equity Market, Reviewed and Accepted for publication in Global Management Journal for Academic & Corporate Studies, Vol.10, Issue 1, ISSN: 2219 -6145). (**"Y" Category**)
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1. Samia Idress, M. Shahzad Anjum (2020), "The mediating effect of commitment between soft HR practices and Job Performance: Empirical Findings from Senior School Teachers, Reviewed, and Accepted for Publication in Journal of Business & Economics. ISSN (print): 2075-6909. (**"X" Category**)
  2. M. Shahzad. Anjum, A. H. Abu Bakar (2015), "Analysis of Firm Financial Performance Models in Construction Industry, Paper Published in Applied Mechanics and Materials Journal, ISSN print 1660-9336 ISSN cd 1660-9336 ISSN web 1662-7482. The Journal is Indexed by Elsevier: SCOPUS and Ei Compendex (CPX). Cambridge Scientific Abstracts (CSA) Chemical Abstracts (CA), Google and Google Scholar, ISI (ISTP, CPCI, Web of Science), Institution of Electrical Engineers (IEE). (**"W" Category**)
  3. M. Shahzad Anjum, A.H. Abu Bakar, Khurram Ghani (2012), "The Impact of Ownership Structure on the Firm Performance: Evidence from Pakistan", Paper published in International Journal of Academic Research, Research Part B; 2012; 4(5), 79-86. DOI: 10.7813/2075-4124.2012/B.11. (**"X" Category**)

4. M. Shahzad Anjum (2008), “Implications of Bank Mergers and Acquisitions for Employees: Some Evidence from Pakistan”, Jinnah Business Review, Vol. 1, September 2008.
5. M. Shahzad Anjum, Khurram Ghani (2012), “Macroeconomic Variables and Stock Return Volatility: An Econometric Analysis”, Book published by Lambert Academic Publishing, Germany.
6. Syed Wasif Gillani, Syed Azhar, Syed Sulaiman, Khurram Ghani, Shahzad Anjum (2012), “Hospital Supply Chain Pharmacy Management” Book published by Lambert Academic Publishing, Germany.
7. M. Shahzad Anjum (2015), “Relationship between Risk Management Practices and Financial Performance of Construction and Allied Industry Firms in Pakistan”, PhD Dissertation, University Sains Malaysia, Penang, Malaysia.
8. M. Shahzad Anjum (2009), “P/E Premium and Cross-section of Expected Returns: An Empirical Evidence from Pakistan Equity Market”, MS Thesis, M. A. Jinnah University, Islamabad.

#### ***Conference Papers Presented/Accepted***

1. M. Shahzad Anjum (2014), “Analysis of Firm Financial Performance Models in Construction Industry” Paper accepted in Postgraduate Conference on Built Environment 2014 organized by School of Housing, Building and Planning, Universiti Sains Malaysia, Penang, Malaysia, 22-24th December, 2014.
2. M. Shahzad. Anjum, A. H. Abu Bakar (2012), “P/E Premium and Cross section of Expected Returns in Pakistan’s Construction Equity Market”, 6th International conference & workshop on Built Environment in Developing Countries, University of South Australia, Adelaide, Australia 4<sup>th</sup> -5<sup>th</sup> December 2012.
3. M. Shahzad Anjum (2011), “Basing Portfolio Investment Decisions on P/E Premium and Expected Returns in Pakistani Equity Market” Paper accepted for publication in International journal of Economics and Finance, Canada.

#### ***Workshops/Seminars/Corporate Trainings Participated/ Organized/Provided***

- Participated in a workshop on “SMEs, A Source of Socio-Economic Development: Prospects and Challenges” organized by Department of Management Sciences, Bahria University, Karachi Campus (November 22-23, 2017).
- Chaired session, participated as Discussant and provided comments on Conference papers in “PhD Multidisciplinary Research Conference” organized by Department of Management Sciences, Bahira University, Islamabad (April 18-19<sup>th</sup>, 2017).
- Provided Two days training to 20 participates of PIDE on Project Cost Management and Appraisal Techniques

- Participated in a workshop on “Software for Economics Research” organized by School of Economics, Quaid-e-Azam University Islamabad (July 1-3 ,2013).
- Participated in Workshop on Writing for High Impact Publication: Improving Success Rate” organized by School of Housing, Building and Planning USM, Malaysia (31 October 2012 and 1st November 2012)
- Participated in a workshop on “Survey Data Analysis with SEM using AMOS” organized by Institute of Postgraduate Studies, Universiti Sains Malaysia, Malaysia (June 18-19, 2012).
- Participated in a workshop on “One Way ANOVA & TWO WAY ANOVA & MANOVA” organized by Institute of Postgraduate Studies, Universiti Sains Malaysia, Malaysia (June 8, 2012).
- Attended workshop on “How to Apply Theory to Practice and to your Data” organized by Institute of Postgraduate Studies, Universiti Sains Malaysia, Malaysia (May 23, 2012).
- Attended workshop on “The Relationship between Thesis Title, Problem Statement, Abstract and Conclusion” organized by Institute of Postgraduate Studies, Universiti Sains Malaysia, Malaysia (May 17, 2012).
- Participated in a workshop on “Factor Analysis for Questionnaire Validation” organized by Institute of Postgraduate Studies, Universiti Sains Malaysia, Malaysia (May 11, 2012).
- Participated in a workshop on “Preparing Data for Multivariate Analysis” organized by Institute of Postgraduate Studies, Universiti Sains Malaysia, Malaysia (May 10, 2012).
- Participated in a workshop on “Research Proposal Writing” organized by Institute of Postgraduate Studies, Universiti Sains Malaysia, Malaysia (October 10, 2011).
- Participated in a workshop on “Research Publication” organized by Institute of Postgraduate Studies, Universiti Sains Malaysia, Malaysia (October 4, 2011).
- Participated in a workshop on “Effective use of World Wide Web and Personal Web Page Designing” organized by Department of Computer Science, Muhammad Ali Jinnah University Islamabad (June 29<sup>th</sup>,2010).
- Participated in a workshop on “Cost Management Techniques for Competitiveness & Profit Maximization” organized by National Productivity Organization, Ministry of Industries, Production & Special Initiatives, Government of Pakistan in collaboration with PNAC & ICCI at Islamabad Chamber of Commerce & Industry Islamabad (February 7-8,2008).
- Participated and assisted in organizing a workshop on “Deloitte Methodology” organized by M Yousaf Adil Saleem & CO a member firm of Deloitte Touche Tohmatsu. (May 8-13,2006)
- Participated and assisted in organizing a workshop on “Gender & Development” sponsored by World Food Program and Forest Department, GoAJK in collaboration with UNDP at Muzaffarabad, AJK. (July 2003)

### ***Certificates of Appreciation***

- Awarded Certificate of Appreciation for ISI journal publication Title: The impact of ownership structure on the firm performance: evidence from Pakistan, International Journal of Academic Research 4(5) 79-86 in 2012 by School of Housing, Building and Planning, Universiti Sains Malaysia conducted on November 5, 2012.
- Awarded Certificate of Appreciation for organizing the USM Badminton Tournament 2012/13 jointly organized by Universiti Sains Malaysia, Post graduate Student Association (PSA) AND PETAS, conducted on 10-11 December 2012.

### ***Internships Completed***

- Completed internship with United Nations Development Programme (UNDP) at Muzaffarabad, AJK (June-August, 2003)
- Completed internship with IT Department of National Tariff Commission of Pakistan (NTC), Islamabad. (June- August, 2004)
- Completed internship in the MIS Department of Security Exchange Commission of Pakistan (SECP), Islamabad. (March-May, 2005)

### ***Professional Memberships Held***

- Member, Project Management Institute (PMI), USA
- Member, International Association of Risk and Compliance Professionals (IARCP), USA
- Member, Project Management Institute (Islamabad Chapter)
- Member, HBPPSA, HBP, Universiti Sains Malaysia, Penang, Malaysia.
- Member, Proposal Defense Committee, Iqra University, Islamabad, Pakistan.
- Member, DBOS Committee, Bahria University, Karachi, Pakistan
- Member, DRC Committee, Bahria University, Karachi, Pakistan

### ***References***

**Dr. Abu Hassan Abu Bakar**, Professor, Project and Construction Management, School of Housing, Building and Planning, Universiti Sains Malaysia, Penang, Malaysia.

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**Dr. Hassan Anwer Rathore**, Senior Lecturer, School of Pharmaceutical Sciences, Universiti Sains Malaysia, Penang, Malaysia.

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